# Freezing & Holding Workers Class II Wet End Department



Gr 6P - \$17.28/hour

#### Purpose:

Team Members working in Freezing & Holding are individuals that are among the first ones to receive, and handle, incoming product (fish from the fishing vessels, fish arriving in frozen blocks). These team members are opening the received product (when received via. Trucks) and providing the correct product to be smoked for production (Golden Smoke Fillets) when necessary. They are also tasked with freezing the fresh product when necessary, collecting product to be used as bait (as well as distributing said bait), and lastly, supplying the correct amount of frozen goods (fish) to the Tank Room for usage. Depending on daily production requirements, tasks may be removed/changed/adjusted to fulfill product necessities. Depending on product supplied (fresh vs. frozen, whole fish vs. precut fish vs. fillets), duties may be adjusted to accommodate product necessities.

#### **Duties:**

- Opening raw product (when received in frozen blocks).
- Providing Production (Golden Smoke) with the appropriate product (fillets).
- Freezing fresh product (when necessary).
- Collecting product to be converted into bait.
- Distributing finished bait when necessary.
- Supplying the Tank Room with appropriate product in accordance with daily production requirements.
- Operation of a company lift truck may be assigned on a day-to-day basis (Forklift certification would be a bonus).
- Depending on daily production requirements, duties may be adjusted when needed.

### Requirements:

- Must be physically capable of standing, bending, crouching, and/or walking on cement floors for extended periods of time.
- Must be physically capable of lifting upwards of 50 lbs. when necessary.
- Must be physically capable of climbing/descending company ladders.
- Must be physically capable of handling raw product (fish) when necessary.
- Must be physically capable of working in a chilled environment.
- Must be capable of working assigned shifts, in addition to overtime (if required).
- Must be capable of working weekends if assigned.
- Forklift certification a bonus, but not required.
- Minimum of a Grade 10 Education is an asset, but not necessary.
- Must be legally allowed to work in Canada.

# **Working Conditions and Physical Capacities:**

This position can be physically demanding with any combination of standing, walking, and/or bending on cement floors for extended periods of time. Lifting frozen product weighing upwards of 50 lbs. during the assigned shift can be expected. Performance of duties in a chilled (not cold) environment may be expected (company provided gear is available). Operation of a Company Lift Truck may be assigned on a day-to-day basis. Excessive noise levels can be expected during periods of high production.

# **Company Benefits:**

- Various shift options are available (days, afternoons/evenings).
- Company Sponsored Pension.
- Comprehensive Benefit Package (Available upon Completion of Probationary Period).