



MAINTENANCE VESSEL CAPTAIN

Kelly Cove Salmon, a division of Cooke Aquaculture Inc., a dynamic and growing east coast family company, with Platinum Member status in the Canada's Best Managed Companies Program, is offering a unique opportunity for a highly motivated individual to join the Company's team as a **Maintenance Vessel Captain**.

Cooke is a global seafood company with operations in North America, Europe, and South America. Our company's success is driven by our dynamic, highly skilled and innovative management team, supported by dedicated employees who live in coastal communities and contribute to the local area's economy and sense of community.

The Role

As Maintenance Vessel Captain, you will be responsible for:

- Exercising the necessary authority to assure policies and procedures are followed & time frames are met.
- Building effective crew and organizational relationships using people management and communication skills.
- Leading the vessel crew whilst performing the following primary duties:
 - Grid installation and inspection/repair
 - Cage and net installation and removal
 - Net washing and general site maintenance
 - Harvest assistance may be required.

A successful candidate will:

- Possess a Fishing Master IV
- Have the drive, determination, and a self-disciplined approach to achieving results that meet the established criteria.
- Be willing to travel if required.

This position requires a degree of specialized expertise and skill in maintaining established standards of safety, quality, and accuracy.

Cooke offers full-time year-round employment, competitive rates and a competitive benefits package which includes health and dental as well as a company matched pension.

The Opportunity

The role description is just one part of the story. This is an opportunity to grow, to stretch, to work within the parameters of the role but stretch to your fullest potential. We are a team that counts performance, we reward contribution, and we recognize talent. It is about being at the center of the fastest growing company in Atlantic Canada and knowing you are part of that growth. The ability to bring your passion for learning, desire for growth, and energy for moving your career forward is what we offer.

The Why

Why Cooke? Simple - because we are a company that rewards initiative, resourcefulness, and work ethic. We will champion your growth and provide you with the platform to create your path, your career, and your future.